

TOWNSHIP OF WEST HEMPFIELD
Lancaster County, Pennsylvania

RESOLUTION NO. 7-18

RESOLUTION FOR ADOPTION OF THE
VANTAGECARE RETIREMENT HEALTH SAVINGS (RHS) PROGRAM

Plan Number: 803780

Name of Employer: West Hempfield Township

State: Pennsylvania

WHEREAS, the Employer has employees rendering valuable services; and

WHEREAS, the establishment of a retiree health savings program for such employees serves the interests of the Employer by enabling it to provide reasonable security regarding such employees' health needs during retirement, by providing increased flexibility in its personnel management system, and by assisting in the attraction and retention of competent personnel; and

WHEREAS, the Employer has determined that the establishment of the retiree health savings program (the "Program") serves the above objectives;

NOW, THEREFORE BE IT RESOLVED, that the Employer hereby adopts the ICMA Retirement Corporation's VantageCare Retirement Health Savings Program ("Program") through the Employer's integral part trust ("Trust") and the Employer's welfare benefits plan ("Plan").

BE IT FURTHER RESOLVED that the assets of the Plan shall be held in trust, with the Employer for the exclusive benefit of Plan participants and their survivors, and the assets of the Plan shall not be diverted to any other purpose prior to the satisfaction of all liabilities of the Plan. The Employer has executed the Declaration of Trust of the West Hempfield Township Integral Part Trust in the form of the sample trust made available by the ICMA Retirement Corporation

BE IT FURTHER RESOLVED, that the Treasurer and/or Assistant Treasurer shall be the coordinator and contact for the Program and shall receive necessary reports, notices, etc.

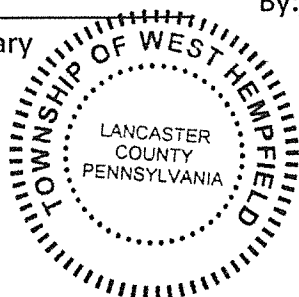
DULY ADOPTED this 3rd day of July, 2018, by the Board of Supervisors of the Township of West Hempfield, Lancaster County, Pennsylvania, in lawful session duly assembled.

TOWNSHIP OF WEST HEMPFIELD
Lancaster County, Pennsylvania

Attest: John St
(Assistant) Secretary

By: Donald K. Runyan
(Vice) Chairman
Board of Supervisors

[TOWNSHIP SEAL]



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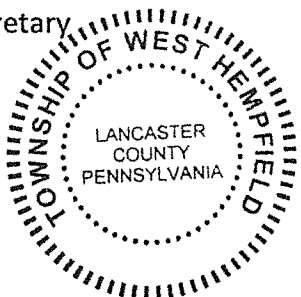
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(Vice) Chairman
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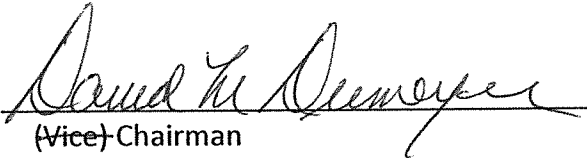
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(Assistant) Secretary

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(Vice) Chairman
Board of Supervisors

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