

## **Chief of Police - West Hempfield Township Lancaster County, PA**

The West Hempfield Township Board of Supervisors is seeking applications for the position of Chief of Police. West Hempfield Township is located on the western edge of Lancaster County bordering the Susquehanna River and York County. The Police Department provides full-time police services to West Hempfield Township, 21 square miles, population of 16,500; and the Borough of Mountville, 0.86 square miles, population of 2,850. The department is comprised of 21 sworn officers and 3 civilian administrative employees. The department's 2019 budget is approximately \$3.6 million. The Chief reports to the Township Manager. Our outgoing Chief is retiring after nearly 35 years of service to the Township, the last 17 of which he has served as Chief.

The successful candidate will have a proven record of integrity, strong leadership, along with management, community outreach, and interpersonal skills to drive the police department forward. The successful candidate must be MPOETC Act 120 certified. Candidates will have served at least 10 years of law enforcement experience with at least 5 years of command/supervisory experience as a Chief or one level below. A Bachelor's Degree in Police Science, Criminal Justice, Police Administration, or related field is required. A graduate degree and/or completion of an advanced training program such as the FBI National Academy, is preferred.

The successful candidate will possess a demonstrated knowledge and proficiency in police department operations and practices including planning, budgeting, labor relations, current law enforcement technology, public administration, personnel administration and management, and knowledge of current law. The ability to work cooperatively with the elected officials and management, citizens, businesses, and community organizations is required.

Salary for the position is competitive and will be based on experience and qualifications. The successful candidate must pass a physical and psychological examination and drug screening. A thorough background examination will be conducted.

Interested applicants shall forward a cover letter and resume that includes education, experience, work history, and accomplishments by email or through the USPS marked "West Hempfield Township Police Chief Search". Resume and cover letter must be received by December 21, 2018.

Send email to: [pachiefsconsulting@pachiefs.org](mailto:pachiefsconsulting@pachiefs.org)

Send by USPS to: Pennsylvania Chief of Police Association  
Consulting Division  
3905 North Front Street  
Harrisburg, PA 17110